



NOLAN CATHOLIC HIGH SCHOOL

NOLAN CATHOLIC HIGH SCHOOL IS A MINISTRY OF THE DIOCESE OF FORT WORTH PROVIDING A COLLEGE PREPARATORY EDUCATION AND EVANGELIZING STUDENTS TO BE TOMORROW'S SERVANT LEADERS THROUGH:

EDUCATION IN FAITH | FORMATION IN HOPE | PERSEVERANCE IN CHARITY



**VIKING VISION: STRATEGIC PLAN SUMMARY
FOR NOLAN CATHOLIC HIGH SCHOOL
2016-2021**

INTRODUCTION TO VIKING VISION

It is our pleasure to present to you this summary of the Nolan Catholic High School 2016-2021 Strategic Plan: Viking Vision. This plan is a culmination of the efforts of the Diocese of Fort Worth Catholic Schools' Office, NCHS Advisory Council, Catholic School Management consultants and members of our community who provided expertise and insight to the process. We thank everyone involved for their commitment in contributing to this vision.

For 55 years now, Nolan Catholic has served North Texas as the college preparatory high school for the Diocese of Fort Worth. Our highly qualified and dedicated faculty and staff are committed to the evangelical and educational ministry of the Catholic Church through the faith and academic formation of our students.

We measure our success through the achievements of our students and alumni. Each year our graduating classes boast impressive acceptances and significant scholarship offers to major colleges and universities nationwide and

internationally. They are prepared and poised to undertake the challenges that lie ahead.

Most importantly, Nolan Catholic alumni are making a difference in the Church and in our world through their leadership and service in a vast number of fields. Additionally, we are seeing more and more of our alumni renewing the Nolan Catholic tradition through the enrollment of their children.

As we look ahead, this strategy attempts to build on the traditions of the past, while setting a course for our future: emphasizing our Catholic identity and advancing the Church's mission of evangelization and the proclamation of the Gospel of Jesus Christ.

With your continued support, this plan will enable us to impart the faith formation and academic excellence that has always been the hallmark of a Nolan Catholic education.



Erin Vader, President

STRATEGIC PLAN PROCESS

Development of this long-range, strategic plan represents a comprehensive process that was initiated in the Spring of 2015. The Diocese of Fort Worth and Nolan Catholic leadership partnered with Catholic School Management, a nationally known firm recognized for its more than 40 years of work with Catholic schools, in developing this plan that will position Nolan Catholic to effectively continue its long standing legacy and tradition of providing excellence in Catholic education for young men and women in the Diocese of Fort Worth.

The planning process was deliberately designed to be data-driven, highly participatory, and collaborative:

- 163 participant voices were heard through individual and focus group interviews;
- Data-based assumptions were developed to underpin the plan with regard to local economic and demographic conditions;
- Involvement was ensured from Diocesan representatives, the NCHS Advisory Council, administrators, faculty, staff, students, parents, alumni, and friends of NCHS.



GOALS 2016-2021

There are fourteen overarching goals contained in the plan. The goals are designed to align with the National Standards and Benchmarks for Effective Catholic Schools (www.catholic-schoolstandards.org).

GOAL #1 Nolan Catholic High School will continue to strengthen and deepen its Catholic identity and primary mission to develop young people in the formation of their faith in order to grow their relationship with God and serve the Catholic Church as leaders of tomorrow.

GOAL #2 NCHS will clearly articulate and communicate its mission as a Catholic high school that strives to meet the needs of diverse learners, preparing them for leadership and success in college and beyond.

GOAL #3 NCHS will embrace its legacy and tradition within the Diocese of Fort Worth, strengthening its relationships with parishes and partner schools in order to grow and sustain the educational ministry of the Diocese and the Catholic Church.

GOAL #4 NCHS will regularly evaluate the effectiveness of its administrative structure and implement changes as appropriate in order to best meet the needs of the school.

GOAL #5 NCHS will provide an excellent, faith-based academic program that stimulates and challenges students through a rigorous curriculum and diverse instructional methodology, supported by modern technology and classroom spaces that enhance 21st century teaching and learning.

GOAL #6 NCHS will recruit, support, and form caring administrators, faculty and staff who live the school's mission and sustain the school's values, and lead in the delivery of a high quality, rigorous educational experience for all students.

GOAL #7 NCHS will develop and fund a comprehensive technology master plan that assures the integration of technology into the curriculum, enhances staff development, establishes standards for student and faculty information literacy and skills based on international (ISTE) and state (TCC) norms, and addresses network infrastructure, hardware, and software needs.

These goals are designed to guide Nolan Catholic High School forward over the coming five-year period. While we work each year on the implementation and achievement of all of these goals, in ways large and small, the Advisory Council and administration has determined that **Goals 2, 5, 11, 12 and 13** will receive priority focus during the 2016-2017 school year.

GOAL #8 NCHS will reinvent its comprehensive counseling services, providing state-of-the-art programs and practices designed to serve students, and partner with parents.

GOAL #9 NCHS will offer a broad range of opportunities in athletics, fine arts, co-curricular, and extracurricular activities that enable students to pursue their God-given talents and gifts and achieve both success and balance in their lives, in an environment characterized by Christian values and respect.

GOAL #10 NCHS will determine and attain optimal enrollment through the development and implementation of a comprehensive Enrollment Plan with components for increasing recruitment, facilitating student admissions and financial assistance, and the retention of students and families.

GOAL #11 NCHS will design and implement a Facilities Master Plan that provides for an updated campus where students can pray, learn, perform, and play in a safe and secure environment.

GOAL #12 NCHS will develop, implement, and annually review and update a long-range financial plan which provides for a balanced operating budget, funds strategic initiatives, grows the endowment and offers tuition assistance consistent with the mission of the school.

GOAL #13 NCHS will develop and implement a comprehensive advancement plan designed to generate additional revenues by growing programs of annual, programmatic, and planned giving while identifying and cultivating new revenue sources.

GOAL #14 NCHS will assume a marketing posture and create a culture which sustains enhanced communication with all communities of the school in order to promote its image and attract increased enrollment and resources.

BELOW IS A SELECTION OF CRITICAL FIRST YEAR OBJECTIVES:

- To begin implementation of a Diocesan-wide curriculum, thereby improving horizontal and vertical alignment, meeting identified standards, and increasing rigor.
- To identify the most significant outcomes of current and future students through the development of a profile of the Graduate at Graduation, which is the culmination of the vision of Nolan Catholic High School.
- To create a plan that allows for future improvements to academic, athletic, and fine arts facilities in order to best meet the needs of all our students.
- To review and assess ongoing programs in advancement for effectiveness, in order to create a long-range plan to finance the needs of Nolan Catholic High School students.
- To utilize expense and revenue trends of the past five years in order to create a three-year financial projection for which the Advancement Department will implement funding strategies.

MOVING FORWARD

This is an exciting time for Nolan Catholic High School and the future is bright. As we move forward:

- The school administration and Advisory Council will continually monitor the status of implementation of the objectives identified for each school year;
- At the middle and end of each year, our stakeholders can expect to receive an update on the progress made toward achievement of the strategic plan goals and annual objectives;
- The yearly objectives for implementation will be shared with all stakeholders through the cycle of the plan;
- Ongoing data analysis will be undertaken by the school administration and Advisory Council in order to ensure that the plan remains realistic and responsive to any unforeseen changes.

CLOSING STATEMENT

Nolan Catholic High School has always been a special place: a faith-filled environment where students feel safe, welcome, challenged and supported. This strategic plan ensures we can continue to provide everything our students have always required, while meeting the needs dictated by 21st century learning. As always, we do this while emphasizing our Catholic identity and commitment to academic excellence, and advancing the Church's mission of evangelization and the proclamation of the Gospel of Jesus Christ.

Please keep us all in your prayers as we work to keep Nolan Catholic, in the words of one of our benefactors, "...the jewel in the crown of Catholic education in the Diocese of Fort Worth!"

